

Chairman, Incentive Awards Committee

Executive Secretary, Incentive Awards Committee

Award for Superior Accomplishment

25X1 REFERENCE: CIA Regulation []

25X1 1. Agency Regulation [] and supporting document from the Assistant Director for Operations recommending the granting of a within-grade pay increase as an award to [] for superior accomplishment have been reviewed to determine compliance with the standards set forth in the above reference. 25X1A6A [] compensation is less than the maximum rate for his grade. He has received no previous advancement as an award during the past 52 weeks--the prescribed waiting period for a normal periodic pay raise.

2. Standards - To merit an award for Superior Accomplishment, an employee's performance must meet one of the tests prescribed by Paragraph 3a (4) of the Regulation. The memorandum from the Assistant Director for Operations presents evidence which can be considered as coming within the provisions of the above paragraph.

25X1A6A 3. If the Committee favorably considers an award for Superior Accomplishment for [], his salary will be increased from \$2974 to \$3054 per annum. 25X1A6A

FOR THE CHAIRMAN, INCENTIVE AWARDS COMMITTEE

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Executive Secretary 25X1A6A